## **School Policy Statement**

Caverstede Nursery School fully recognises the responsibility it has under section 11 of the Children Act 2004 and section 175 of the Education Act 2002 to have arrangements about safeguarding and promoting the welfare of children.

Through their day to day contact with pupils, and direct work with families, staff at the School have a crucial role to play in noticing indicators of possible abuse or neglect and referring them to the appropriate agency, normally Children's Social Care Team.

We have a number of policies which set out how the school's Governing Body discharges its statutory responsibilities relating to safeguarding and promoting the welfare of children who are pupils at the centre.

Our policies apply to all staff and volunteers working in the school including community education staff and governors.

Safeguarding Policy

Child Protection Whistleblowing Policy

Centre Equality Statement

Keeping Children Safe in Education

Code of Conduct Policy

Equality and Diversity Policy for School Staff

**Bullying and Harassment Policy** 

Safer Recruitment and Selection Policy and Procedures

Induction and Probationary Procedures